



Appeals Committee Terms of Reference

1. Purpose

Responsible for the Council's appeals process in respect of employee and public complaints made in accordance with the Council's agreed procedures.

2. Responsibilities

- 2.1 To hear and determine appeals under the council's Grievance and Disciplinary procedures from employees.
- 2.2 To hear and determine complaints made against a decision in respect of any provision under the Council's Complaints Procedure.

3. Membership

This committee shall comprise those councillors not on the HR Committee from which any three may hear an appeal.